DOL seeks public input on Family First Coronavirus Response Act

The U.S. Department of Labor (DOL) Wage and Hour Division (WHD) reached out on Monday seeking pubic input on how to implement The Families First Coronavirus Response Act (FFCRA). The feedback will be used to "assist employers and employees in understanding their responsibilities and rights under the FFCRA," according to the release from the DOL's Wage and Hour division.



Message from the U.S. Department of Labor Wage and Hour Division release:

The U.S. Department of Labor will be hosting a national online dialogue to provide employers and employees with an innovative opportunity to offer their perspective as the Department develops compliance assistance materials and outreach strategies related to the implementation of the Families First Coronavirus Response Act (FFCRA).

The ideas and comments gathered from this dialogue will inform compliance assistance guidance, resources, and tools, as well as outreach approaches, that assist employers and employees in understanding their responsibilities and rights

under the FFCRA.

We need your input by March 29, 2020. Anybody who is interested can participate online at https://ffcra.ideascale.com from March 23 through March 29, 2020 or can join a Twitter chat hosted by @ePolicyWorks on March 25, 2020 at 2 p.m. using the hashtag #EPWChat.

WHD is initiating and inviting public engagement <u>for one week</u> via ePolicyWorks Online Dialogue Communities, which helps policymakers collect feedback through online crowdsourcing and social media platforms.

President Trump signed FFCRA into law on Wednesday, Mar 18. It requires <u>certain employers</u> to provide employees with expanded family and medical leave for <u>specified reasons</u> related to COVID-19. WHD is tasked with administering and enforcing these provisions, which will apply from their effective date through the end of the year.

For more information on this alert and its impact on your business and employees, please call 405.235.4100 or email us.

Keep up with our ongoing COVID-19 resources, guidance and updates at our **RESOURCE CENTER**.

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