

Phillips Murrah Shareholder Janet Hendrick Shares Views on Lack of Joint Employment Clarity in Law360 Article



Janet A. Hendrick

Phillips Murrah Shareholder [Janet Hendrick](#), who practices employment law in the Firm's Dallas office, is featured as a source in the April 28, 2023 Law360 article "DOL Joint Employer Rule Void Leaves Opening For Litigation." The article addresses Labor Secretary nominee Julie Su's recent statements during a congressional hearing that the Department of Labor has no plan to issue a proposed new joint employer rule or guidance, which Hendrick considers problematic for employers.

From the Law360 article:

"We're left with absolutely no clarity," said Janet Hendrick of management-side firm Phillips Murrah. "That's going to lead to confusion, and confusion is going to lead to litigation."

Rescinding the Trump-era joint employer rule without replacing it has left employers in regulatory limbo, experts

say.

“What that means for employers is that there will be a complete lack of clarity,” Phillips Murrah’s Hendrick said. “We’re left with a patchwork of tests, some of which are inconsistent.”

The article points out that, to fill the regulatory void, House and Senate Republicans are pushing their own resolution called the Save Local Business Act, but observers on both sides of the issue said it seems unlikely to become law.

“Efforts like that have gained little traction over the years, and I would anticipate that that would be the same here, absent some unforeseen development,” Hendrick said.

To read the full article at Law360.com, click [HERE](#).

[Janet A. Hendrick](#) is a Shareholder in the Dallas office of Phillips Murrah.

CONTACT: jahendrick@phillipsmurrah.com | 469.485.7334