

EEOC seeks input on FY 2018-2022 strategic plan

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WASHINGTON – The U.S. Equal Employment Opportunity Commission (EEOC) has released for public comment a draft of its Strategic Plan for Fiscal Years 2018-2022, the agency announced today. The draft plan can be found at [Regulations.gov](https://www.regulations.gov). Comments must be submitted by 5:00 pm ET on Jan. 8, 2018. This draft plan has not been approved by the Commission and is still under review.



The Strategic Plan serves as a framework for the Commission in achieving its mission through the strategic application of the EEOC's law enforcement authorities, preventing employment discrimination and promoting inclusive workplaces through education and outreach, and organizational excellence. The EEOC has been the leading federal law enforcement agency dedicated to preventing and remedying employment antidiscrimination laws and advancing equal opportunity for all in the workplace since 1965. Every four fiscal years, Congress requires executive departments, government corporations, and independent agencies to develop and post a strategic plan on their public website. These plans direct the agency's work and lay the foundation for the development of more detailed annual plans, budgets, and related program performance information in the future. The EEOC is currently operating under the Strategic Plan for Fiscal Years 2012 – 2016, as amended through 2018.

The process for developing this plan has been highly inclusive and collaborative. The plan was created by working groups comprised of staff from the EEOC's headquarters and field

offices, with a broad range of internal and external expertise and understanding of the programs and activities conducted within the agency. We are now continuing this inclusive effort by soliciting comments from our public partners, including advocacy groups and individuals. Public input is vital to our efforts to ensure accountability to our nation's workers, employers, and taxpayers in general.

The EEOC advances opportunity in the workplace by enforcing federal laws prohibiting employment discrimination. More information is available at www.eeoc.gov. Stay connected with the latest EEOC news by subscribing to our [email updates](#).