

# Phillips Murrah named a Top Workplace for second year by The Oklahoman

Phillips Murrah is proud to announce that, for the second year in a row, our Firm is recognized as one of Oklahoma City's Top Workplaces.



**We Rock!**  
Phillips Murrah is the only law firm listed as an OKC Top Work Place for two years in a row!

**TOP WORK PLACES 2016**  
THE OKLAHOMAN

Celebrating **30 YEARS**  
1986-2016

As we celebrate our 30th Anniversary, we would like to thank the Directors, Attorneys and Staff for help in making Phillips Murrah a great place to work.

**PM PHILLIPS MURRAH**  
*Attorneys and Counselors at Law*

The Power of a Strategic Partner.®

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The Oklahoman newspaper published their annual list of Oklahoma's Top Workplaces on Dec. 11. The Oklahoman partnered with Philadelphia-based WorkplaceDynamics, the employee research and consulting firm, to determine the region's Top Workplaces rankings.

Phillips Murrah takes pride in our healthy, positive workplace, and the Firm is honored to be on the 2016 list.

“We are thrilled to be recognized as one of Oklahoma’s Top Workplaces for the second year in a row,” said Tom Wolfe, Phillips Murrah President and Managing Partner. “As we celebrate the Firm’s 30<sup>th</sup> Anniversary, we continue to strive to create a collegial workplace culture and foster cordiality among our colleagues.”

Phillips Murrah remains the only Law Firm on the Oklahoma’s Top Workplaces list.

To learn more about the workplace culture and opportunities at Phillips Murrah, visit our [Careers page](#).

## **NEWSOK: HOW WE DETERMINED OKLAHOMA’S TOP WORKPLACES**

This is excerpted from an article written by Doug Claffey, CEO of WorkplaceDynamics:

*Who determines Top Workplaces? Those who know them best: the employees. The Oklahoman partnered with Philadelphia-based WorkplaceDynamics, the employee research and consulting firm, to determine the region’s Top Workplaces rankings.*

*Beginning in June, The Oklahoman ran articles and advertisements encouraging employees in the region to nominate companies as Top Workplaces. WorkplaceDynamics invited those companies, as well as other organizations in the region, to participate in the program.*

Below is a quick rundown of how surveys were presented:



*The employee survey included 24 questions measuring seven different factors. These factors measured how employees feel about their day-to-day job:*

- **Alignment** – where the company is headed, its values, cooperation
- **Effectiveness** – doing things well, sharing different viewpoints, encouraging new ideas
- **Connection** – employees feel appreciated, their work is meaningful
- **My Manager** – cares about concerns, helps learn and grow



The Phillips Murrah law firm rowing team, Law & Oarder, won bronze medals in the 2016 Oklahoma Regatta Festival.

“Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together,” said Doug Claffey, CEO of WorkplaceDynamics.

In addition, the survey asks employees about other factors:

- **Employee Engagement** – loyalty, motivation, and referral
- **Leader** – confidence in company leadership
- **The Basics** – Pay, benefits, flexibility

Statements relating to “Connection” and “Alignment” were among the most important to employees, while statements about pay and benefits rated among the least important.