



Leanne J. Oliver

Director

Leanne Oliver is a veteran legal executive with nearly 30 years of in-house experience, including as Senior Vice President and General Counsel.

Contact

ljoliver@phillipsmurrah.com

Dallas

469.485.7341 Direct
214.434.1370 Fax

Practice Areas

- Hospitality and Restaurants
- Commercial Litigation
- Labor and Employment

Education

- University of Houston Law Center (J.D., 1994)
- Gonzaga University (B.S., 1990)

Admissions

- Texas

Biography

Leanne Oliver is a seasoned legal executive with nearly 30 years of in-house experience, including serving as Senior Vice President and General Counsel for Frito-Lay North America and PepsiCo Foods North America. She has advised on various legal matters spanning employment law, litigation, regulatory compliance, corporate transactions, and enterprise risk. She has built and led high-performing legal teams supporting business operations across the U.S. and Canada.

Leanne delivers strategic, business-focused legal counsel grounded in real-world experience. She has successfully led major class-action defenses, overseen significant acquisitions, and developed forward-thinking employment policies and training programs. With a strong foundation in employment law, having led PepsiCo's U.S. Employment Law Group, she brings deep subject matter expertise and an executive-level understanding of how legal risk intersects with business priorities.

Recognized for her integrity and leadership, Leanne has earned multiple honors, including a Lifetime Achievement Award from the DFW Chapter of the Association of Corporate Counsel and The Texas Lawbook, recognition by the Texas Diversity Council as one of the Top 50 General Counsel, and inclusion in the GC Powerlist Texas: Outstanding Legal Professionals.

Today, Leanne partners with companies facing legal, regulatory, and operational challenges, particularly in the food and beverage industry. Her clients benefit from her ability to anticipate issues, align legal strategy with business goals, and deliver clear, practical solutions with confidence and care.

Professional Organizations

- Texas General Counsel Forum
- Association of Corporate Counsel
- Dallas Bar Association

Recognition

- ACC-DFW & Texas Lawbook: Lifetime Achievement Award
- GC Powerlist Texas: Outstanding Legal Professional
- Dallas Business Journal: Women in Business Award

- D CEO Magazine: Finalist for Outstanding General Counsel
- Texas Diversity Council: Top 50 General Counsel

Community

- United Way, Women of Tocqueville Steering Committee (2012)
- United Way, Day of Caring (Volunteer Event, Participated annually)
- ChildCare Group, Board Member (2023-2025)
- WiNGS, Board Member (2017–2023)
- Chair, Nominating & Governance Committee (2019-2020)
- Legal Aid of NW Texas
- Young Men's Service League (with son)