

# Phillips Murrah donates to Not Your Average Joe in recognition of National Developmental Disabilities Awareness Month

In recognition of March as National Developmental Disabilities Awareness Month, the law firm of Phillips Murrah is proud to make a donation to [Not Your Average Joe](#) coffee shop. NYAJ is a 501(c)(3) nonprofit whose mission is to inspire our community by providing side-by-side, inclusionary employment of students and adults with intellectual, developmental, and physical disabilities while creating coffee in an encouraging atmosphere.

We applaud NYAJ founder, Tim Herbel, for creating a workplace environment where people with and without disabilities come together to help form a stronger and more diverse community.



**PM** **PHILLIPS MURRAH** P.C.  
*Attorneys and Counselors at Law*

Offices in OKC and Dallas | [phillipsmurrah.com](http://phillipsmurrah.com) | 405.235.4100

"Not Your Average Joe exists to inspire everyone to be 'accept-tional' – to include people of abilities," Tim

explained. "Eighty percent of adults with intellectual, developmental, or physical disabilities is unemployed after high school. Together, our community can change that statistic, not only in our own neighborhoods, but across the country."

Phillips Murrah celebrates the opportunity to assist NYAJ in their efforts to promote inclusivity with the aim that people with developmental disabilities are fully included in our community and can more easily exercise control over their own lives.

Join them for the grand opening of their sixth store Tuesday, March 28th at 9am in the downtown library adjacent to the Devon Tower.

**Connect with Not Your Average Joe on social media:**



National Developmental Disabilities Awareness month was proclaimed in 1987 by President Ronald Reagan. He wrote in his [February 27th proclamation](#):

*"I invite all individuals, agencies, and organizations concerned with the problem of developmental disabilities to observe this month with appropriate observances and activities directed toward increasing public awareness of the needs and the potential of Americans with developmental disabilities. I urge all Americans to join me in according to our fellow citizens with such disabilities both encouragement and the opportunities they need to lead productive lives and to achieve their full potential."*