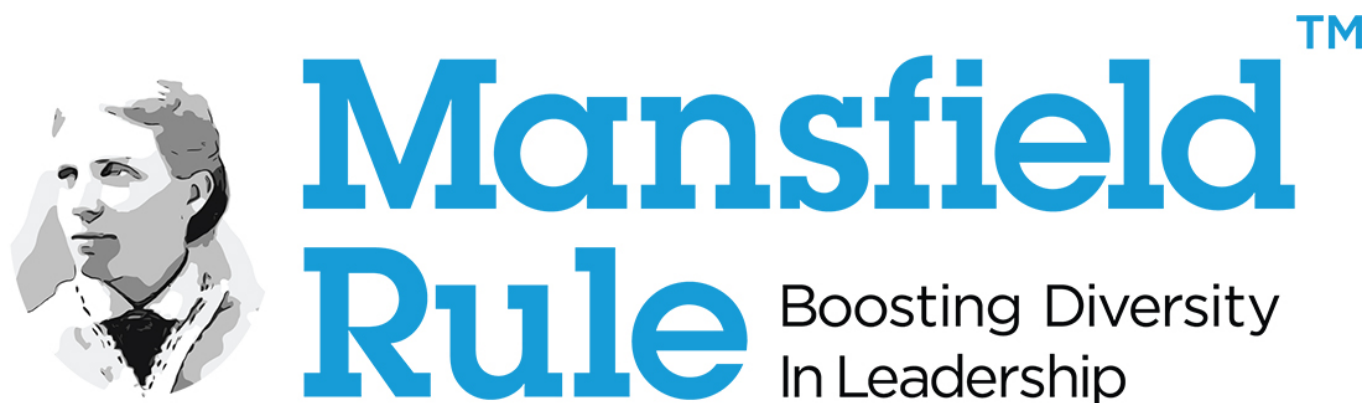


Phillips Murrah participates in 2021 Midsize Mansfield Rule certification



Phillips Murrah P.C. is pleased to announce our participation in Diversity Lab's [Midsize Mansfield Rule](#) certification process. During the 18-month certification period, more than 70 participating firms across the nation will track activities that demonstrate their commitment to diversity, equity, and inclusion. Phillips Murrah is the only Oklahoma-based firm participating in the 2021 Midsize Mansfield Rule.

Diversity Lab created the Mansfield Rule to increase the representation of historically underrepresented lawyers by broadening the pool of candidates considered for advancement. This includes consideration for entry-level and lateral attorney job openings, leadership opportunities, equity partner promotions, and client presentations and interactions. After successful completion of the Midsize Mansfield Rule criteria, participating firms will be designated as Mansfield Certified.



“Phillips Murrah looks forward to strengthening its commitment to diversity, equity, and inclusion, internally and in the legal community, by participating in the Mansfield certification process,” said Candace Williams Lisle, Chair of Phillips Murrah’s Diversity, Equity, and Inclusion Committee. “By engaging in this challenging initiative, we are committed to make meaningful progress in hiring, promoting, and including historically underrepresented attorneys.

We are proud of our success at smashing the glass ceiling with our percentage of female firm leaders, equity partners, and attorneys, which nearly double the national averages. Now, we look ahead to creating more opportunities for attorneys who are racially and ethnically diverse, associate as LGBTQ+, and who are disabled. We are proud to partner with Diversity Lab to create a more diverse and inclusive profession.”

In 2021, Phillips Murrah is ranked #5 nationwide – up from #12 in 2020 – in Law360’s “Glass Ceiling Report” for U.S. law firms of 100 or fewer attorneys, based on our percentages of female attorneys, female equity partners, and female executive leadership. Additionally, Phillips Murrah is listed for the second year in a row as Top 10 “Ceiling Smashers” for “outpacing peers as the legal industry works towards closing the gender gap in its top ranks.”