

PM Director Janet Hendrick praises Supreme Court LGBTQ decision

Phillips Murrah Director [Janet A. Hendrick](#) is featured as the lead source in a Dallas Observer article reviewing the Supreme Court decision to uphold workplace protections for LGBTQ Americans.



Janet Hendrick is an experienced employment litigator who tackles each of her client's problems with a tailored, results-oriented approach.

From the story:

Some employers' advocates argue that, at the time the bill was drafted, it was intended to safeguard men or women from being discriminated against because of their sex. Justice Samuel Alito wrote in his dissenting opinion that the law wasn't meant to include protections for sexual orientation or

gender identity.

But it's precisely because of their sex that gay, trans and gender-nonconforming people face workplace discrimination, said Janet Hendrick, a Dallas-based employment law attorney.

Although Texas' Legislature does not explicitly outline protections for LGBTQ people, Hendrick said many companies have inclusive policies because "it's the right thing to do." Still, change can be slow going for certain small businesses in the Bible Belt, she said.

Hendrick, who works closely with employment advocacy groups like the North Texas LGBT Chamber of Commerce, said she was pleasantly surprised by the Supreme Court's decision.

"It's literally like a rainbow sparked up from ashes in light of all the bad news recently," Hendrick said. "So for this decision to come coinciding with Pride Month, it's wonderful, uplifting news."

Hendrick is an employment law attorney based in the Firm's Dallas office. Contact her by phone at 214.615.6391 or by email at jahendrick@phillipsmurrah.com.

Read the full article here:
<https://www.dallasobserver.com/news/north-texans-happy-about-supreme-court-lgbt-decision-see-more-work-ahead-11919900>

For more information about this Supreme Court decision, [read a summary of the decision here.](#)