## Revised Form I-9 now available

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On Monday, July 17, United States Citizenship and Immigration Services (USCIS) released a revised version of <u>Form I-9</u>, <u>Employment Eligibility Verification</u>.

Instructions for how to download Form I-9 are available on the Form I-9 page. Employers can use this revised version or continue using Form I-9 with a revision date of "11/14/16 N" through September 17.

Beginning September 18, employers must use the revised form with a revision date of "07/17/17 N." Employers must continue following existing storage and retention rules for any previously completed Form I-9.

Revisions included the Form I-9 instructions, changing the name of the Office of Special Counsel for Immigration-Related Unfair Employment Practices to its new name—Immigrant and Employee Rights Section, and "the end of" was removed from the phrase "the first day of employment."

## Additional revisions were to the List of Acceptable Documents on Form I-9 including:

• Addition of the Consular Report of Birth Abroad (Form FS-240) to List C. Employers completing Form I-9 on a computer will be able to select Form FS-240 from the

drop-down menus available in List C of Sections 2 and 3. E-Verify users will also be able to select Form FS-240 when creating a case for an employee who has presented this document for Form I-9.

- All the certifications of report of birth issued by the Department of State (Form FS-545, Form DS-1350, and Form FS-240) were combined into selection C #2 in List C.
- All List C documents except the Social Security card have been renumbered. For example, the employment authorization document issued by the Department of Homeland Security on List C changed from List C #8 to List C #7.

USCIS included these changes in the revised <u>Handbook for Employers: Guidance for Completing Form I-9</u> (M-274), which is also easier for users to navigate.

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